

January 3, 2005

MEMORANDUM

TO: Idaho House and Senate Members

FROM: State Controller's Office
Administrator, Division of Human Resources
Budget & Policy Analysis Supervisor, Legislative Services
Administrator, Division of Financial Management

Each year we receive requests from various legislators to provide certain categorical and statistical information regarding the number of state employees. Each of the four agencies stated above maintains reports containing these numbers. However, since each office has different needs, the reports are not always alike in format and content. Also, categories of employee counts can vary.

The attached report provides a comprehensive list of the numbers of state employees as of January 3, 2005. Since the state employee work force is highly mobile, a report provided on any other date will naturally vary from the figures on this report. Therefore, the response to any inquiry made during the legislative session will be based specifically on statistics contained in the attached report.

For definition purposes of this particular report a State Employee is a person, other than a patient, inmate, or student employed in a state institution, working at an agency of the State of Idaho, or a local health district. This definition includes part-time employees, however, it specifically excludes: independent contractors and employees of such independent contractors; teachers and other employees of local independent school districts; persons affiliated with state agencies or educational institutions who are paid entirely from local or non-state funds and; individuals who, by law, are not required to be paid through the Office of State Controller.

Any questions you may have concerning employee numbers, or the data in this report, should be referred to Dan Goicoechea, Chief of Staff, State Controller's Office, 334-3100.

TABLE OF CONTENTS

- **Exhibit A Instructions**

- **Exhibit A** - Active Employee Counts

- **Exhibit B** - 10 Year State Employee Counts

- **Exhibit C** - Elected Officials

- **Exhibit D** - Agency Heads

- **Exhibit E** - Employees with Annual Salary Greater Than or Equal to \$98,500

- **Exhibit F** - Employee Pay Ranges and Prior Years Governor's Salary

- **Exhibit G** - Summary of Statewide Payroll Cost for FY93 – FY04

- **Exhibit H** - Count of Active Employees in Multiple Agencies

Active Employee Counts

The four agencies responsible for compiling this information have established the following rules to be used in the calculation of active employee totals:

1. Elected officials are counted once, regardless of any Board, Commission or other memberships.
2. A state employee in multiple positions within ONE state agency will be counted once. Note: If any of the positions are classified, he/she is counted as Classified. Otherwise, he/she is counted as Non-classified.
3. The non-classified temporary/part-time column is the count of employees working less than full-time. It includes Legislative attaches, students, part-time faculty, temporaries, etc.
4. Full-time Board Members such as Tax Commissioners, Industrial Commissioners, and Public Utility Commissioners are counted as regular non-classified employees.
5. Full-time Faculty members are counted as regular non-classified employees.
6. The 'TOTAL – ACTUAL' represents a total of employees per agency. Note: If an employee works at more than one state agency, he/she would be counted in each agency.
7. The 'TOTALS – COUNTED ONCE' represents a total of employees per social security number. Note: This total should always be smaller than the above total by the number of employees that work for multiple state agencies.
8. The State Controller's Office runs the payroll center for all state of Idaho employees, however, BSU, ISU, and U of I pay their employees separately. Therefore, university employee counts depend upon how an employee is defined by each university.

**STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF
JANUARY 3, 2005**

**EXHIBIT A
PAGE 1**

*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
ACCOUNTANCY BOARD	422	0	7	1	0	8	3	0	3	11
ADMINISTRATION, DEPT OF	200	0	0	15	9	24	142	1	143	167
AGING, COMMISSION ON	187	0	7	2	3	12	12	0	12	24
AGRICULTURE, DEPT OF	210	0	21	93	99	213	188	1	189	402
APPELLATE PUBLIC DEFENDER	443	0	0	14	1	15	0	0	0	15
ARTS COMMISSION	196	0	0	10	1	11	0	0	0	11
ATHLETIC COMMISSION	420	0	1	0	0	1	0	0	0	1
ATTORNEY GENERAL	160	1	0	171	11	183	0	0	0	183
BLIND COMMISSION	189	0	4	1	5	10	35	5	40	50
BOISE STATE UNIVERSITY	512	0	0	1,080	190	1,270	538	116	654	1,924
BRAND INSPECTION	331	0	5	5	18	28	32	3	35	63
BUILDING SAFETY, DIVISION OF	450	0	36	6	8	50	127	0	127	177
CERTIFIED SHORTHAND REPORTERS BOARD	432	0	0	0	1	1	0	0	0	1
COMMERCE, DEPT OF **	220	0	0	0	0	0	0	0	0	0
COMMERCE & LABOR, DEPT OF **	240	0	8	19	115	142	561	109	670	812
CONTROLLER'S OFFICE	140	1	0	87	2	90	0	0	0	90
CORRECTIONS, DEPT OF	230	0	9	19	25	53	1,388	13	1,401	1,454
CORRECTIONAL INDUSTRIES	231	0	0	31	0	31	0	0	0	31
DEAF & BLIND SCHOOL	502	0	0	66	65	131	18	36	54	185
DENTISTRY BOARD	423	0	8	1	3	12	1	0	1	13
EASTERN IDAHO TECHNICAL COLLEGE	504	0	0	62	297	359	30	0	30	389
EDUCATION, STATE BOARD OF	501	0	13	20	0	33	2	0	2	35
ENGINEERS & LAND SURVEYORS BOARD	424	0	5	1	1	7	2	0	2	9
ENVIRONMENTAL QUALITY, DEPT OF	245	0	7	13	45	65	339	8	347	412
FINANCE, DEPT OF	250	0	0	1	1	2	40	0	40	42
FINANCIAL MANAGEMENT	180	0	0	14	2	16	6	0	6	22
FISH & GAME, DEPT OF	260	0	8	5	269	282	492	0	492	774
GEOLOGISTS, BOARD OF PROFESSIONAL	430	0	6	0	1	7	0	0	0	7
GOVERNOR'S OFFICE	181	1	0	19	3	23	0	0	0	23
HEALTH & WELFARE, DEPT OF	270	0	14	23	475	512	2,664	100	2,764	3,276

*Casual Labor Employees are emergency or seasonal workers

**Department of Commerce merged with Dept of Labor

*** New Agency

**STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF
JANUARY 3, 2005**

**EXHIBIT A
PAGE 2**

*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
HEALTH DISTRICT 1	951	0	7	4	28	39	117	35	152	191
HEALTH DISTRICT 2	952	0	7	4	13	24	41	12	53	77
HEALTH DISTRICT 3	953	0	7	4	15	26	91	5	96	122
HEALTH DISTRICT 4	954	0	7	5	54	66	92	39	131	197
HEALTH DISTRICT 5	955	0	8	3	12	23	70	8	78	101
HEALTH DISTRICT 6	956	0	8	5	19	32	89	38	127	159
HEALTH DISTRICT 7	957	0	8	3	26	37	68	24	92	129
HISPANIC AFFAIRS COMMISSION	441	0	0	2	0	2	2	0	2	4
HISTORICAL SOCIETY	522	0	7	1	16	24	38	3	41	65
HOUSE	101	70	0	41	0	111	0	0	0	111
HUMAN RESOURCES, DIVISION OF	194	0	5	2	0	7	33	2	35	42
HUMAN RIGHTS COMMISSION	188	0	9	1	1	11	10	0	10	21
IDAHO CODE COMMISSION	133	0	3	0	0	3	0	0	0	3
IDAHO STATE POLICE	330	0	0	3	59	62	452	4	456	518
IDAHO STATE UNIVERSITY	513	0	0	964	164	1,128	552	81	633	1,761
INDEPENDENT LIVING COUNCIL ***	905	0	0	2	1	3	0	0	0	3
INDUSTRIAL COMMISSION	300	0	0	60	1	61	68	2	70	131
INSURANCE, DEPT OF	280	0	0	8	5	13	61	1	62	75
INSURANCE FUND	186	0	11	228	2	241	11	0	11	252
INVESTMENT BOARD	322	0	8	2	0	10	1	1	2	12
JUDICIAL BRANCH	110	130	6	135	30	301	0	0	0	301
JUVENILE CORRECTIONS, DEPT OF	285	0	0	5	10	15	323	4	327	342
LANDS, DEPT OF	320	0	4	8	89	101	223	19	242	343
LAVA HOT SPRINGS	341	0	5	1	15	21	8	0	8	29
LEGISLATIVE SERVICES	102	0	0	67	3	70	0	0	0	70
LEWIS CLARK STATE COLLEGE	511	0	0	265	797	1,062	109	15	124	1,186
LIBRARY, STATE	521	0	5	1	6	12	39	1	40	52
LIEUTENANT GOVERNOR	120	1	0	1	3	5	0	0	0	5
LIQUOR DISPENSARY	185	0	0	2	121	123	113	44	157	280
LOTTERY COMMISSION	440	0	6	28	6	40	15	0	15	55

*Casual Labor Employees are emergency or seasonal workers

**Department of Commerce merged with Dept of Labor

*** New Agency

**STATE OF IDAHO
ACTIVE EMPLOYEE COUNT AS OF
JANUARY 3, 2005**

**EXHIBIT A
PAGE 3**

*Does not include *Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
MEDICINE BOARD	425	0	32	5	0	37	8	0	8	45
MILITARY DIVISION	190	0	0	214	8	222	0	0	0	222
NURSING BOARD	426	0	9	2	2	13	5	0	5	18
OCCUPATIONAL LICENSES, BUREAU OF	427	0	120	6	0	126	18	0	18	144
OPTOMETRY BOARD	431	0	7	0	0	7	0	0	0	7
OUTFITTERS & GUIDES LICENSING BOARD	434	0	5	2	16	23	3	1	4	27
PARKS & RECREATION, DEPT OF	340	0	18	3	47	68	144	4	148	216
PHARMACY BOARD	421	0	5	2	0	7	7	2	9	16
PROF-TECH EDUCATION	503	0	0	26	2	28	14	0	14	42
PUBLIC BROADCASTING	520	0	0	6	51	57	47	0	47	104
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	0	5	4	2	11	55	0	55	66
PUBLIC UTILITIES COMMISSION	900	0	0	13	0	13	33	0	33	46
RACING COMMISSION	332	0	3	1	2	6	2	0	2	8
REAL ESTATE COMMISSION	429	0	4	1	1	6	11	0	11	17
SECRETARY OF STATE	130	1	0	29	0	30	0	0	0	30
SENATE	100	35	0	6	3	44	0	0	0	44
SPECIES CONSERVATION	195	0	0	5	0	5	0	0	0	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	1	0	78	90	169	45	3	48	217
TAX APPEALS BOARD	351	0	3	2	0	5	2	0	2	7
TAX COMMISSION, STATE	352	0	0	8	78	86	375	10	385	471
TRANSPORTATION, DEPT OF	290	0	18	12	190	220	1,762	0	1,762	1,982
TREASURER, STATE	150	1	0	14	2	17	0	0	0	17
UNIVERSITY OF IDAHO	514	0	0	2,176	807	2,983	0	0	0	2,983
VETERANS SERVICES, DIVISION OF	444	0	5	3	90	98	258	16	274	372
VETERINARY MEDICINE BOARD	435	0	6	1	1	8	0	1	1	9
VOCATIONAL REHABILITATION	523	0	0	92	2	94	44	12	56	150
WATER RESOURCES, DEPT OF	360	0	10	5	28	43	162	1	163	206
WOMEN'S COMMISSION	192	0	0	0	1	1	0	0	0	1
TOTAL - ACTUAL		242	530	6,350	4,569	11,691	12,241	780	13,021	24,712
TOTALS - COUNTED ONCE		242	488	6,340	4,491	11,561	12,240	776	13,016	24,577

*Casual Labor Employees are emergency or seasonal workers

**Department of Commerce merged with Dept of Labor

*** New Agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 3, 2005**

**EXHIBIT B
PAGE 1**

*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
ACCOUNTANCY BOARD	422	12	11	10	11	10	11	11	11	11	11
ADMINISTRATION, DEPT OF	200	162	161	169	169	171	166	174	167	159	167
AGING, COMMISSION ON	187	23	21	22	22	23	23	24	24	22	24
AGRICULTURE, DEPT OF	210	340	342	378	383	387	363	367	358	398	402
APPELLATE PUBLIC DEFENDER	443				11	13	14	15	16	15	15
ARTS COMMISSION	196	14	12	10	9	10	10	12	11	10	11
ATHLETIC COMMISSION	420		1	1	1	1	1	1	1	1	1
ATTORNEY GENERAL	160	159	169	173	173	176	186	190	176	180	183
BLIND COMMISSION	189	52	52	49	50	54	57	53	50	51	50
BOISE STATE UNIVERSITY	512	1,550	1,533	1,577	1,655	1,704	1,801	1,834	1,821	1,871	1,924
BRAND INSPECTION	331	62	63	64	65	66	68	70	65	63	63
BUILDING SAFETY, DIVISION OF	450	139	134	137	128	137	158	161	155	163	177
CERTIFIED SHORTHAND REPORTERS BOARD	432	1	1	1	1	1	1	1	1	1	1
COMMERCE, DEPT OF **	220	64	64	63	59	64	62	63	57	64	0
COMMERCE & LABOR, DEPT OF	240	567	603	603	635	671	698	704	698	760	812
CONTROLLER'S OFFICE	140	109	107	105	97	108	113	107	104	95	90
CORRECTIONS, DEPT OF	230	1,107	1,086	1,208	1,358	1,388	1,394	1,430	1,388	1,405	1,454
CORRECTIONAL INDUSTRIES	231	38	38	39	38	46	46	42	40	29	31
DEAF & BLIND SCHOOL	502	181	176	166	172	168	162	182	179	177	185
DENTISTRY BOARD	423	11	11	11	13	13	14	14	13	13	13
DISABILITY DETERMINATION **	191	34	36	39	40	47	46	60	56	0	0
EASTERN IDAHO TECHNICAL COLLEGE	504	381	317	265	232	191	199	201	277	324	389
EDUCATION, STATE BOARD OF	501	19	20	20	22	27	28	26	24	23	35
ENGINEERS & LAND SURVEYORS BOARD	424	28	19	8	9	9	8	9	10	8	9
ENVIRONMENTAL QUALITY, DEPT OF	245						395	415	398	400	412
FINANCE, DEPT OF	250	38	39	40	43	40	42	42	41	40	42
FINANCIAL MANAGEMENT	180	24	24	18	20	27	27	25	24	20	22
FISH & GAME, DEPT OF	260	682	632	661	650	654	669	710	739	760	774
GEOLOGIST, BOARD OF PROFESSIONAL	430	6	6	6	6	6	6	6	6	6	7
GOVERNOR'S OFFICE	181	38	36	24	23	45	49	51	51	23	23

*Casual Labor Employees are emergency or seasonal workers

** Desolved agency/Merged with other agency

*** New Agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 3, 2005**

**EXHIBIT B
PAGE 2**

*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
HEALTH & WELFARE, DEPT OF	270	4,103	4,044	4,005	4,120	4,268	3,466	3,524	3,272	3,328	3,276
HEALTH DISTRICT 1	951	218	218	200	192	180	184	180	184	191	191
HEALTH DISTRICT 2	952	68	73	74	69	75	73	70	77	75	77
HEALTH DISTRICT 3	953	112	121	128	139	132	123	126	113	118	122
HEALTH DISTRICT 4	954	209	225	220	205	201	202	200	196	200	197
HEALTH DISTRICT 5	955	88	91	90	89	99	105	103	99	103	101
HEALTH DISTRICT 6	956	173	175	176	171	159	160	164	156	161	159
HEALTH DISTRICT 7	957	167	172	174	171	156	163	147	125	133	129
HISPANIC AFFAIRS COMMISSION	441	9	9	9	4	5	6	5	4	3	4
HISTORICAL SOCIETY	522	64	56	57	57	62	72	79	64	65	65
HOUSE	101	85	80	78	77	79	86	83	102	99	111
HUMAN RESOURCES, DIVISION OF	194	56	54	57	58	39	41	41	38	40	42
HUMAN RIGHTS COMMISSION	188	21	23	22	21	21	22	23	23	21	21
IDAHO CODE COMMISSION	133	3	3	3	3	3	3	3	3	3	3
IDAHO STATE POLICE	330	439	451	458	475	489	500	534	516	516	518
IDAHO STATE UNIVERSITY	513	1,602	1,662	1,706	1,713	1,857	1,892	1,916	1,898	1,952	1,761
INDEPENDENT LIVING COUNCIL ***	905										3
INDUSTRIAL COMMISSION	300	122	130	131	136	134	131	134	134	129	131
INSURANCE, DEPT OF	280	73	72	67	68	69	76	73	76	72	75
INSURANCE FUND	186	185	197	225	235	233	229	235	242	246	252
INVESTMENT BOARD	322	12	12	12	12	12	11	12	12	12	12
JUDICIAL BRANCH	110	267	264	267	280	285	287	297	298	296	301
JUVENILE CORRECTIONS, DEPT OF	285	232	235	231	268	275	283	328	341	345	342
LANDS, DEPT OF	320	326	337	295	303	345	322	312	322	314	343
LAVA HOT SPRINGS	341	27	26	23	24	22	23	26	26	26	29
LEGISLATIVE SERVICES	102	64	66	65	66	65	70	74	71	68	70
LEWIS CLARK STATE COLLEGE	511	1,343	1,213	1,114	910	1,232	1,210	1,222	1,141	1,018	1,186
LIBRARY, STATE	521	56	55	54	57	55	58	55	49	51	52
LIEUTENANT GOVERNOR	120	2	2	2	2	2	2	2	2	2	5
LIQUOR DISPENSARY	185	248	215	224	233	233	258	254	261	277	280

*Casual Labor Employees are emergency or seasonal workers

** Desolved agency/Merged with other agency

*** New Agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 3, 2005**

**EXHIBIT B
PAGE 3**

*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
LOTTERY COMMISSION	440	56	57	54	57	60	56	58	57	55	55
MEDICINE BOARD	425	32	36	34	35	36	38	43	45	45	45
MILITARY DIVISION	190	150	150	156	175	178	183	189	178	199	222
NURSING BOARD	426	14	14	16	17	18	19	18	19	21	18
OCCUPATIONAL LICENSES, BUREAU OF	427	84	86	85	90	95	101	117	117	124	144
OPTOMETRY BOARD	431	5	5	5	6	7	7	5	6	7	7
OUTFITTERS & GUIDES LICENSING BOARD	434	17	19	21	21	20	24	28	29	28	27
PARKS & RECREATION, DEPT OF	340	207	208	200	219	221	223	218	208	202	216
PHARMACY BOARD	421	16	14	13	14	17	16	16	15	16	16
PROF-TECH EDUCATION	503	54	50	50	54	48	47	47	43	42	42
PUBLIC BROADCASTING	520	84	72	80	71	69	73	74	99	99	104
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	51	53	52	55	52	63	67	66	69	66
PUBLIC UTILITIES COMMISSION	900	55	54	54	55	44	47	49	48	50	46
RACING COMMISSION	332	13	7	9	8	10	10	9	7	8	8
REAL ESTATE COMMISSION	429	20	19	22	19	20	19	17	18	18	17
SECRETARY OF STATE	130	32	31	31	32	30	29	32	30	29	30
SENATE	100	48	51	45	48	48	52	47	48	45	44
SPECIES CONSERVATION	195						2	5	6	6	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	118	133	140	162	164	184	185	187	208	217
TAX APPEALS BOARD	351	6	6	6	7	7	6	7	7	7	7
TAX COMMISSION, STATE	352	371	370	377	454	479	453	445	432	471	471
TRANSPORTATION, DEPT OF	290	1,937	1,893	1,847	1,874	1,949	1,952	1,971	1,963	1,962	1,982
TREASURER, STATE	150	15	15	14	17	17	19	19	18	18	17
UNIVERSITY OF IDAHO	514	2,923	2,780	2,842	2,880	3,063	3,109	3,248	3,384	3,026	2,983
VETERANS SERVICES, DIVISION OF	444						353	381	352	347	372
VETERINARY MEDICINE BOARD	435	10	10	10	10	8	8	9	8	8	9
VOCATIONAL REHABILITATION	523	141	138	143	141	145	149	152	150	150	150
WATER RESOURCES, DEPT OF	360	198	204	206	208	203	208	212	206	201	206
WOMEN'S COMMISSION	192	1	1	1	1	1	1	1	2	1	1

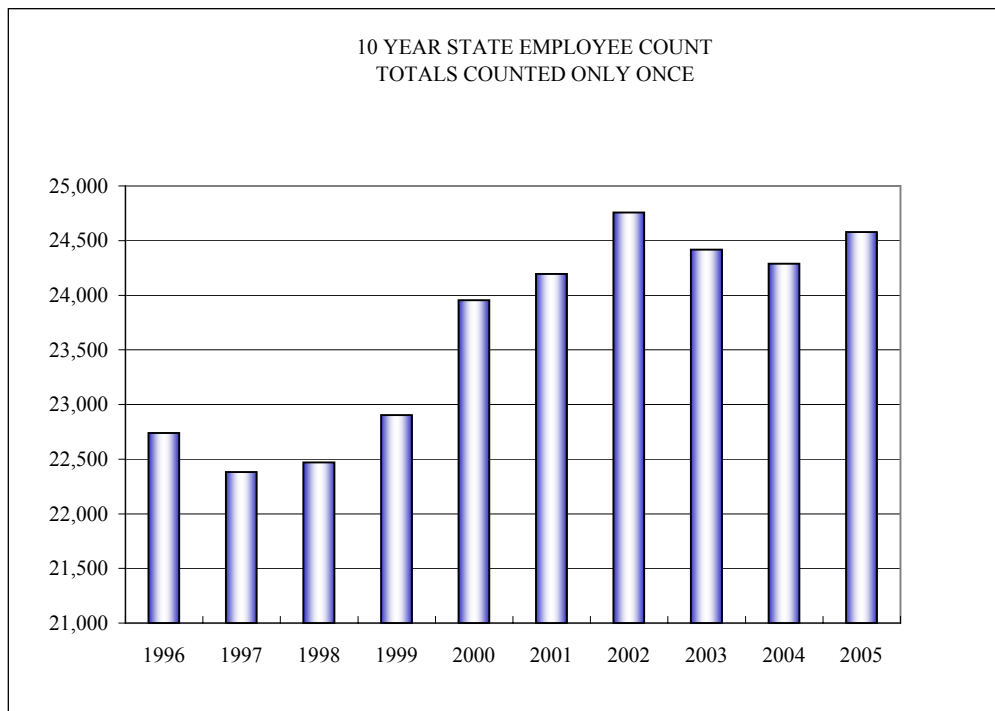
*Casual Labor Employees are emergency or seasonal workers
 ** Desolved agency/Merged with other agency
 *** New Agency

**STATE OF IDAHO
10 YEAR STATE EMPLOYMENT COUNT
AS OF JANUARY 3, 2005**

**EXHIBIT B
PAGE 4**

*Does not include *Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
ACTUAL TOTALS		22,873	22,471	22,547	22,983	24,053	24,326	24,891	24,554	24,418	24,712
TOTALS - COUNTED ONCE		22,738	22,382	22,470	22,904	23,954	24,194	24,757	24,417	24,287	24,577



*Casual Labor Employees are emergency or seasonal workers
 ** Desolved agency/Merged with other agency
 *** New Agency

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 1**

AGENCY	NAME	TITLE	ANNUAL SALARY
GOVERNOR'S OFFICE	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
LIEUTENANT GOVERNOR'S OFFICE	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00
SECRETARY OF STATE'S OFFICE	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
CONTROLLER'S OFFICE	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
ATTORNEY GENERAL'S OFFICE	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
TREASURER'S OFFICE	RON G CRANE	STATE TREASURER	82,500.00
SUPT PUBLIC INSTRUSTRUCTION	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
SENATE	JOHN C ANDREASON	SENATOR	15,646.00
	ROCKY SKIPPER BRANDT	SENATOR	15,646.00
	JOYCE M BROADSWORD	SENATOR	15,646.00
	HAROLD "HAL" BUNDERSON	SENATOR	15,646.00
	MIKE F BURKETT	SENATOR	15,646.00
	DON MARTIN BURTENSHAW	SENATOR	15,646.00
	DEAN L CAMERON	SENATOR	15,646.00
	CHARLES H COINER	SENATOR	15,646.00
	RICHARD L COMPTON	SENATOR	15,646.00
	TIMOTHY L CORDER	SENATOR	15,646.00
	DENTON C DARRINGTON	SENATOR	15,646.00
	BART DAVIS	SENATOR	15,646.00
	THOMAS CURTIS GANNON	SENATOR	15,646.00
	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM	18,646.00
	JOHN W GOEDDE	SENATOR	15,646.00
	HAROLD BRENT HILL	SENATOR	15,646.00
	MICHAEL N JORGENSEN	SENATOR	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 2**

AGENCY	NAME	TITLE	ANNUAL SALARY
SENATE	KATHERINE BEYER KELLY	SENATOR	15,646.00
	SHAWN R KEOUGH	SENATOR	15,646.00
	DAVID R LANGHORST	SENATOR	15,646.00
	BRAD J LITTLE	SENATOR	15,646.00
	PATRICIA ANNE LODGE	SENATOR	15,646.00
	EDGAR J MALEPEAI	SENATOR	15,646.00
	BERT C MARLEY	SENATOR	15,646.00
	JOHN T McGEE	SENATOR	15,646.00
	CURTIS D McKENZIE	SENATOR	15,646.00
	JOHN DAVID NOBLE	SENATOR	15,646.00
	MONTY J PEARCE	SENATOR	15,646.00
	MELVIN M RICHARDSON	SENATOR	15,646.00
	JAMES E RISCH	PRESIDENT of the SENATE *	0.00
	GARY J SCHROEDER	SENATOR	15,646.00
	JOE STEGNER	SENATOR	15,646.00
	W CLINTON STENNETT	SENATOR	15,646.00
	GERALD M SWEET	SENATOR	15,646.00
	ELLIOT S WERK	SENATOR	15,646.00
	J STANLEY WILLIAMS	SENATOR	15,646.00
HOUSE	ERIC R ANDERSON	REPRESENTATIVE	15,646.00
	KENNETH D ANDRUS	REPRESENTATIVE	15,646.00
	JACK T BARRACLOUGH	REPRESENTATIVE	15,646.00
	LENORE HARDY BARRETT	REPRESENTATIVE	15,646.00
	STANLEY J BASTIAN	REPRESENTATIVE	15,646.00

* Duty as Lieutenant Governor

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 3**

AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	CLIFFORD R BAYER	REPRESENTATIVE	15,646.00
	SCOTT C BEDKE	REPRESENTATIVE	15,646.00
	MAXINE T BELL	REPRESENTATIVE	15,646.00
	CARLOS V BILBAO	REPRESENTATIVE	15,646.00
	MAX C BLACK	REPRESENTATIVE	15,646.00
	SHARON L BLOCK	REPRESENTATIVE	15,646.00
	DONNA H BOE	REPRESENTATIVE	15,646.00
	DARRELL G BOLZ	REPRESENTATIVE	15,646.00
	LARRY C BRADFORD	REPRESENTATIVE	15,646.00
	JOSEPH S CANNON	REPRESENTATIVE	15,646.00
	MARJORIE A CHADDERDON	REPRESENTATIVE	15,646.00
	JAMES W CLARK	REPRESENTATIVE	15,646.00
	GARY E COLLINS	REPRESENTATIVE	15,646.00
	DOLORES CROW	REPRESENTATIVE	15,646.00
	WILLIAM W DEAL	REPRESENTATIVE	15,646.00
	LAWERENCE E DENNEY	REPRESENTATIVE	15,646.00
	CLETE R EDMUNSON	REPRESENTATIVE	15,646.00
	JULIE A ELLSWORTH	REPRESENTATIVE	15,646.00
	GEORGE E ESKRIDGE	REPRESENTATIVE	15,646.00
	DEBRA S FIELD	REPRESENTATIVE	15,646.00
	FRANCES C FIELD	REPRESENTATIVE	15,646.00
	KATHERINE L GARRETT	REPRESENTATIVE	15,646.00
	PHILIP L HART	REPRESENTATIVE	15,646.00
	RICHARD J HARWOOD	REPRESENTATIVE	15,646.00
	MARGARET A HENBEST	REPRESENTATIVE	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 4**

AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	HENDERSON, FRANK N	REPRESENTATIVE	15,646.00
	WENDY SOTH JAQUET	REPRESENTATIVE	15,646.00
	DOUGLAS RAYMOND JONES	REPRESENTATIVE	15,646.00
	JANA M KEMP	REPRESENTATIVE	15,646.00
	DENNIS M LAKE	REPRESENTATIVE	15,646.00
	NICOLE LeFAVOUR	REPRESENTATIVE	15,646.00
	THOMAS F LOERTSCHER	REPRESENTATIVE	15,646.00
	ELMER T MARTINEZ	REPRESENTATIVE	15,646.00
	RUSSELL J MATHEWS	REPRESENTATIVE	15,646.00
	JANICE K McGEACHIN	REPRESENTATIVE	15,646.00
	SHIRLEY McKAGUE	REPRESENTATIVE	15,646.00
	JANET J MILLER	REPRESENTATIVE	15,646.00
	MIKE P MITCHELL	REPRESENTATIVE	15,646.00
	MICHAEL E MOYLE	REPRESENTATIVE	15,646.00
	BRUCE NEWCOMB	SPEAKER of the HOUSE	18,646.00
	MILTON P NIELSEN	REPRESENTATIVE	15,646.00
	ROBERT P NONINI	REPRESENTATIVE	15,646.00
	ANNE PASLEY-STUART	REPRESENTATIVE	15,646.00
	DONNA L PENCE	REPRESENTATIVE	15,646.00
	DELMAR H RAYBOULD	REPRESENTATIVE	15,646.00
	ROBERT J RING	REPRESENTATIVE	15,646.00
	SHIRLEY G RINGO	REPRESENTATIVE	15,646.00
	KEN A ROBERTS	REPRESENTATIVE	15,646.00
	JOHN M RUSCHE	REPRESENTATIVE	15,646.00
	ANNIE RYDALCH	REPRESENTATIVE	15,646.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 5**

AGENCY	NAME	TITLE	ANNUAL SALARY
HOUSE	WILLIAM T SALI	REPRESENTATIVE	15,646.00
	GEORGE C SAYLER	REPRESENTATIVE	15,646.00
	ROBERT E SCHAEFER	REPRESENTATIVE	15,646.00
	MARY L SHEPHERD	REPRESENTATIVE	15,646.00
	PAUL E SHEPHERD	REPRESENTATIVE	15,646.00
	MACK G SHIRLEY	REPRESENTATIVE	15,646.00
	KATHLEEN M SKIPPEN	REPRESENTATIVE	15,646.00
	ELAINE E SMITH	REPRESENTATIVE	15,646.00
	LEON E SMITH	REPRESENTATIVE	15,646.00
	RICHARD STEVEN SMYLIE	REPRESENTATIVE	15,646.00
	MARK A SNODGRASS	REPRESENTATIVE	15,646.00
	JOHN A STEVENSON	REPRESENTATIVE	15,646.00
	THOMAS F TRAIL	REPRESENTATIVE	15,646.00
	RICHARD A WILLS	REPRESENTATIVE	15,646.00
	JOAN E WOOD	REPRESENTATIVE	15,646.00
JUDICIAL BRANCH	GERALD F SCHROEDER	CHIEF SUPREME COURT JUSTICE	105,668.00
	ROGER BURDICK	SUPREME COURT JUSTICE	104,168.00
	DANIEL THOMAS EISMANN	SUPREME COURT JUSTICE	104,168.00
	JIM JONES	SUPREME COURT JUSTICE	104,168.00
	LINDA COPPLE TROUT	SUPREME COURT JUSTICE	104,168.00
	SERGIO A GUTIERREZ	COURT OF APPEALS JUDGE	103,168.00
	KAREN L LANSING	COURT OF APPEALS JUDGE	103,168.00
	DARREL R PERRY	COURT OF APPEALS JUDGE	103,168.00
	GREGORY S ANDERSON	DISTRICT JUDGE	97,632.00
	DEBORAH A BAIL	DISTRICT JUDGE	97,632.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 6**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	G RICHARD BEVAN	DISTRICT JUDGE	97,632.00
	JOHN H BRADBURY	DISTRICT JUDGE	97,632.00
	JEFF M BRUDIE	DISTRICT JUDGE	97,632.00
	RONALD E BUSH	DISTRICT JUDGE	97,632.00
	JOHN K BUTLER	DISTRICT JUDGE	97,632.00
	MONTE B CARLSON	DISTRICT JUDGE	97,632.00
	CHERI C COPSEY	DISTRICT JUDGE	97,632.00
	GREGORY M CULET	DISTRICT JUDGE	97,632.00
	STEPHEN W DRESCHER	DISTRICT JUDGE	97,632.00
	ROBERT J ELGEE	DISTRICT JUDGE	97,632.00
	FRED M GIBLER	DISTRICT JUDGE	97,632.00
	DON L HARDING	DISTRICT JUDGE	97,632.00
	JAMES C HERNDON	DISTRICT JUDGE	99,132.00
	RENAE HOFF	DISTRICT JUDGE	97,632.00
	JOHN C HOHNHORST	DISTRICT JUDGE	97,632.00
	JOEL D HORTON	DISTRICT JUDGE	97,632.00
	CHARLES W HOSACK	DISTRICT JUDGE	99,132.00
	CARL B KERRICK	DISTRICT JUDGE	97,632.00
	JUNEAL C KERRICK	DISTRICT JUDGE	97,632.00
	JOHN P LUSTER	DISTRICT JUDGE	97,632.00
	PETER D McDERMOTT	DISTRICT JUDGE	97,632.00
	MICHAEL R McLAUGHLIN	DISTRICT JUDGE	97,632.00
	JOHN M MELANSON	DISTRICT JUDGE	97,632.00
	JOHN T MITCHELL	DISTRICT JUDGE	97,632.00
	JAMES C MORFITT	DISTRICT JUDGE	99,132.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 7**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	BRENT J MOSS	DISTRICT JUDGE	97,632.00
	THOMAS F NEVILLE	DISTRICT JUDGE	97,632.00
	JON J SHINDURLING	DISTRICT JUDGE	97,632.00
	NORMAN R SMITH	DISTRICT JUDGE	99,132.00
	RICHARD T St CLAIR	DISTRICT JUDGE	97,632.00
	JOHN R STEGNER	DISTRICT JUDGE	99,132.00
	KATHRYN A STICKLEN	DISTRICT JUDGE	97,632.00
	STEVEN C VERBY	DISTRICT JUDGE	97,632.00
	MICHAEL E WETHERELL	DISTRICT JUDGE	97,632.00
	DARLA S WILLIAMSON	DISTRICT JUDGE	99,132.00
	RONALD J WILPER	DISTRICT JUDGE	97,632.00
	RODERICK BARRY WOOD	DISTRICT JUDGE	99,132.00
	MARK A BEEBE	MAGISTRATE JUDGE	92,632.00
	CHRISTOPHER M BIETER	MAGISTRATE JUDGE	92,632.00
	EARL BLOWER	MAGISTRATE JUDGE	92,632.00
	RICK L BOLLAR	MAGISTRATE JUDGE	92,632.00
	HENRY R BOOMER	MAGISTRATE JUDGE	92,632.00
	THOMAS H BORRESEN	MAGISTRATE JUDGE	92,632.00
	GAYLEN L BOX	MAGISTRATE JUDGE	92,632.00
	RYAN W BOYER	MAGISTRATE JUDGE	92,632.00
	ORENE LYNN BROWER	MAGISTRATE JUDGE	92,632.00
	CHARLES P BRUMBACH	MAGISTRATE JUDGE	92,632.00
	BARBARA A BUCHANAN	MAGISTRATE JUDGE	92,632.00
	ROBERT B BURTON	MAGISTRATE JUDGE	92,632.00
	STEPHEN L CALHOUN	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 8**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	RUDOLPH E CARNAROLI	MAGISTRATE JUDGE	92,632.00
	JAMES S CAWTHON	MAGISTRATE JUDGE	92,632.00
	ROGER E COCKERILLE	MAGISTRATE JUDGE	92,632.00
	RUSSELL A COMSTOCK	MAGISTRATE JUDGE	92,632.00
	LINDA J COOK	MAGISTRATE JUDGE	92,632.00
	MICHAEL R CRABTREE	MAGISTRATE JUDGE	92,632.00
	DAVID E DAY	MAGISTRATE JUDGE	92,632.00
	GARY DEMEYER	MAGISTRATE JUDGE	92,632.00
	MICHAEL R DENNARD	MAGISTRATE JUDGE	92,632.00
	WILLIAM B DILLON III	MAGISTRATE JUDGE	92,632.00
	LARRY R DUFF	MAGISTRATE JUDGE	92,632.00
	DAVID C EPIS	MAGISTRATE JUDGE	92,632.00
	DAVID L EVANS	MAGISTRATE JUDGE	92,632.00
	BRADLY S FORD	MAGISTRATE JUDGE	92,632.00
	GREGORY F FRATES	MAGISTRATE JUDGE	92,632.00
	PENNY E FRIEDLANDER	MAGISTRATE JUDGE	92,632.00
	JAY P GASKILL	MAGISTRATE JUDGE	92,632.00
	MICHAEL GRIFFIN	MAGISTRATE JUDGE	92,632.00
	WILLIAM C HAMLETT	MAGISTRATE JUDGE	92,632.00
	SCOTT H HANSEN	MAGISTRATE JUDGE	92,632.00
	TIMOTHY L HANSEN	MAGISTRATE JUDGE	92,632.00
	RONALD M HART	MAGISTRATE JUDGE	92,632.00
	CHARLES L HAY	MAGISTRATE JUDGE	92,632.00
	DEBRA A HEISE	MAGISTRATE JUDGE	92,632.00
	WILLIAM P HOLLERICH	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 9**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	ERIC S HUNN	MAGISTRATE JUDGE	92,632.00
	MARK A INGRAM	MAGISTRATE JUDGE	92,632.00
	R TED ISRAEL	MAGISTRATE JUDGE	92,632.00
	JUSTIN W JULIAN	MAGISTRATE JUDGE	92,632.00
	GREGORY K KALBFLEISCH	MAGISTRATE JUDGE	92,632.00
	MICHAEL B KENNEDY	MAGISTRATE JUDGE	92,632.00
	FRANK P KOTYK	MAGISTRATE JUDGE	92,632.00
	A LYNNE KROGH	MAGISTRATE JUDGE	92,632.00
	COLIN W LUKE	MAGISTRATE JUDGE	92,632.00
	EUGENE A MARANO	MAGISTRATE JUDGE	92,632.00
	TERRY R McDANIEL	MAGISTRATE JUDGE	92,632.00
	PATRICK R McFADDEN	MAGISTRATE JUDGE	92,632.00
	DANIEL J McGEE	MAGISTRATE JUDGE	92,632.00
	KENT J MERICA	MAGISTRATE JUDGE	92,632.00
	JERRY R MEYERS	MAGISTRATE JUDGE	92,632.00
	CAROLYN M MINDER	MAGISTRATE JUDGE	92,632.00
	BRYAN K MURRAY	MAGISTRATE JUDGE	92,632.00
	ROBERT C NAFTZ	MAGISTRATE JUDGE	92,632.00
	DEBRA ANN ORR	MAGISTRATE JUDGE	92,632.00
	MICHAEL J OTHS	MAGISTRATE JUDGE	92,632.00
	JAMES C PEART	MAGISTRATE JUDGE	92,632.00
	GORDON W PETRIE	MAGISTRATE JUDGE	92,632.00
	MARK S RAMMELL	MAGISTRATE JUDGE	92,632.00
	MICHAEL J REARDON	MAGISTRATE JUDGE	92,632.00
	L MARK RIDDOCH	MAGISTRATE JUDGE	92,632.00

**STATE OF IDAHO ELECTED OFFICIALS
AS OF JANUARY 3, 2005**

**EXHIBIT C
PAGE 10**

AGENCY	NAME	TITLE	ANNUAL SALARY
JUDICIAL BRANCH	CASEY U ROBINSON	MAGISTRATE JUDGE	92,632.00
	RANDALL W ROBINSON	MAGISTRATE JUDGE	92,632.00
	CHARLES L ROOS	MAGISTRATE JUDGE	92,632.00
	THOMAS J RYAN	MAGISTRATE JUDGE	92,632.00
	RALPH L SAVAGE	MAGISTRATE JUDGE	92,632.00
	JAMES A SCHILLER	MAGISTRATE JUDGE	92,632.00
	RICHARD A SCHMIDT	MAGISTRATE JUDGE	92,632.00
	JOHN R SELLMAN	MAGISTRATE JUDGE	92,632.00
	BENJAMIN R SIMPSON	MAGISTRATE JUDGE	92,632.00
	HOWARD D SMYSER	MAGISTRATE JUDGE	92,632.00
	RANDY J STOKER	MAGISTRATE JUDGE	92,632.00
	L KEVIN SWAIN	MAGISTRATE JUDGE	92,632.00
	ROBERT M TAISEY	MAGISTRATE JUDGE	92,632.00
	JOHN F VARIN	MAGISTRATE JUDGE	92,632.00
	JOHN C VEHLLOW	MAGISTRATE JUDGE	92,632.00
	KEITH M WALKER	MAGISTRATE JUDGE	92,632.00
	THOMAS P WATKINS	MAGISTRATE JUDGE	92,632.00
	BARRY E WATSON	MAGISTRATE JUDGE	92,632.00
	SCOTT WAYMAN	MAGISTRATE JUDGE	92,632.00
	BOYD BARNARD WHITE II	MAGISTRATE JUDGE	92,632.00

TOTAL NUMBER OF ELECTED OFFICIALS = 242

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 3, 2005**

**EXHIBIT D
PAGE 1**

AGENCY	ORG CODE	NAME	TITLE	ANNUAL SALARY
ACCOUNTANCY BOARD	422	BARBARA R PORTER	EXECUTIVE DIRECTOR	58,531.20
ADMINISTRATION, DEPT OF	200	PAMELA I AHRENS	DIRECTOR	84,552.00
AGING, COMMISSION ON	187	LOIS S BAUER	DIRECTOR	64,875.20
AGRICULTURE, DEPT OF	210	PATRICK A TAKASUGI	DIRECTOR	86,777.60
APPELLATE PUBLIC DEFENDER	443	MOLLY J HUSKEY	CHIEF PUBLIC DEFENDER	84,323.20
ARTS COMMISSION	196	DANIEL J HARPOLE	EXECUTIVE DIRECTOR	67,163.20
ATHLETIC COMMISSION	420	TOM KATSILOMETES	DIRECTOR *	50.00
ATTORNEY GENERAL'S OFFICE	160	LAWRENCE G WASDEN	ATTORNEY GENERAL	91,500.00
BLIND COMMISSION	189	ANGELA N ROAN	ADMINISTRATOR	65,000.00
BOISE STATE UNIVERSITY	512	ROBERT W KUSTRA	PRESIDENT	165,240.00
BRAND INSPECTION	331	LARRY ALAN HAYHURST	STATE BRAND INSPECTOR	50,294.40
BUILDING SAFETY, DIV OF	450	DAVID ALFRED MUNROE	ADMINISTRATOR	70,428.80
COMMERCE & LABOR, DEPT OF	240	ROGER B MADSEN	DIRECTOR	94,910.40
CONTROLLER'S OFFICE	140	KEITH LAVAR JOHNSON	STATE CONTROLLER	82,500.00
CORRECTIONAL INDUSTRIES	231	THOMAS J BEAUCLAIR (see Agency 230)	ADMINISTRATOR	.00
CORRECTIONS, DEPT OF	230	THOMAS J BEAUCLAIR	DIRECTOR	105,019.20
DEAF & BLIND SCHOOL	502	HARVEY WILLIAM LYTER III	SUPERINTENDENT	65,000.00
DENTISTRY BOARD	423	MICHAEL JAMES SHEELEY	EXECUTIVE DIRECTOR	57,782.40
EASTERN IDAHO TECH COLLEGE	504	WILLIAM A ROBERTSON	PRESIDENT	101,753.60
EDUCATION BOARD	501	GARY W STIVERS	EXECUTIVE DIRECTOR	107,099.20
ENGINEERS & SURVEYORS BOARD	424	DAVID LAWRENCE CURTIS	SECRETARY OF THE BOARD	71,177.60
ENVIRONMENTAL QUALITY, DEPT OF	245	TONYA Z HARDESTY	DIRECTOR	84,510.40
FINANCE, DEPT OF	250	GAVIN M GEE	DIRECTOR	86,278.40
FINANCIAL MANAGEMENT	180	BRADLEY T FOLTMAN	ADMINISTRATOR	88,961.60
FISH & GAME, DEPT OF	260	STEVEN HUFFAKER	DIRECTOR	99,091.20
GEOLOGIST BOARD	430	PAUL KARL LINK	CHAIRMAN OF BOARD *	50.00

* Daily Rate - Board Members

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 3, 2005**

**EXHIBIT D
PAGE 2**

AGENCY	ORG CODE	NAME	TITLE	ANNUAL SALARY
GOVERNOR'S OFFICE	181	DIRK A KEMPTHORNE	GOVERNOR	98,500.00
HEALTH & WELFARE, DEPT OF	270	KARL KURTZ	DIRECTOR	104,977.60
HEALTH DISTRICT I	951	JEANNE A BOCK	DIRECTOR	78,894.40
HEALTH DISTRICT II	952	CAROL M MOEHRLE	DIRECTOR	86,736.00
HEALTH DISTRICT III	953	EUGENE G GUNDERSON	DIRECTOR	86,424.00
HEALTH DISTRICT IV	954	KATHLEEN HOLLEY	DIRECTOR	94,993.60
HEALTH DISTRICT V	955	CHERYL S JUNTUNEN	DIRECTOR	84,219.20
HEALTH DISTRICT VI	956	EDWARD A MARUGG	DIRECTOR	72,072.00
HEALTH DISTRICT VII	957	RICHARD HORNE	DIRECTOR	72,134.40
HISPANIC COMMISSION	441	MARGIE ANN GONZALEZ	EXECUTIVE DIRECTOR	40,580.80
HISTORICAL SOCIETY	522	STEPHEN C GUERBER	DIRECTOR	77,272.00
HOUSE	101	BRUCE NEWCOMB	SPEAKER of the HOUSE	18,646.00
HUMAN RESOURCES, DIV OF	194	ANN DG HEILMAN	ADMINISTRATOR	82,097.60
HUMAN RIGHTS COMMISSION	188	LESLIE LEIGH GODDARD	DIRECTOR	65,728.00
IDAHO STATE POLICE	330	ROBERT D CHARBONEAU	DIRECTOR	87,214.40
IDAHO STATE UNIVERSITY	513	RICHARD L BOWEN	PRESIDENT	165,240.00
INDEPENDENT LIVING COUNCIL	905	KELLY J BUCKLAND	EXECUTIVE DIRECTOR	47,673.60
INDUSTRIAL COMMISSION	300	MELINDA M HARROLD	DIRECTOR	69,513.60
INDUSTRIAL COMMISSION	300	JAMES F KILE	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	THOMAS E LIMBAUGH	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	ROY D MAYNARD	COMMISSIONER	78,955.00
INSURANCE, DEPT OF	280	GARY L SMITH	DIRECTOR	83,304.00
INSURANCE FUND	186	JAMES M ALCORN	OFFICIAL/ADMINISTRATOR	144,996.80
INVESTMENT BOARD	322	MATTHEW J HAERTZEN	INVESTMENT MANAGER	110,011.20
JUDICIAL BRANCH	110	GERALD F SCHROEDER	CHIEF SUPREME COURT JUSTICE	105,668.00
JUVENILE CORRECTIONS, DEPT OF	285	BRENT DAVID REINKE	DIRECTOR	79,830.40
LANDS, DEPT OF	320	WINSTON A WIGGINS	DIRECTOR	88,233.60

* Daily Rate - Board Members

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 3, 2005**

**EXHIBIT D
PAGE 3**

AGENCY	ORG CODE	NAME	TITLE	ANNUAL SALARY
LAVA HOT SPRINGS	341	MARK J LOWE	EXECUTIVE DIRECTOR	59,280.00
LEGISLATIVE SERVICES	102	CARL FRANCIS BIANCHI	DIRECTOR	87,277.00
LEWIS CLARK STATE COLLEGE	511	DENE KAY THOMAS	PRESIDENT	125,000.00
LIBRARY, STATE	521	CHARLES BOLLES	STATE LIBRARIAN	75,254.40
LIEUTENANT GOVERNOR'S OFFICE	120	JAMES E RISCH	LIEUTENANT GOVERNOR	26,750.00
LIQUOR DISPENSARY	185	JAMES M NALLY	SUPERINTENDENT	80,932.80
LOTTERY COMMISSION	440	ROGER D SIMMONS	DIRECTOR	80,600.00
MEDICINE BOARD	425	NANCY M KERR	EXECUTIVE DIRECTOR	66,560.00
MILITARY DIVISION	190	JOHN F KANE	ADJUTANT GENERAL	106,537.60
NURSING BOARD	426	SANDRA E EVANS	EXECUTIVE DIRECTOR	63,294.40
OCCUPATIONAL LICENSE BOARD	427	RAYOLA M JACOBSEN	BUREAU CHIEF	58,801.60
OUTFITTERS & GUIDES	434	CHARLES JAKE HOWARD	EXECUTIVE DIRECTOR	48,588.80
PARKS & RECREATION, DEPT OF	340	ROBERT LYNN MEINEN JR	DIRECTOR	87,505.60
PHARMACY BOARD	421	RICHARD MARKUSON	EXECUTIVE DIRECTOR	70,012.80
PROF-TECH EDUCATION	503	MICHAEL G RUSH	ADMINISTRATOR	88,171.20
PUBLIC EMPLOYEE RETIREMENT	183	ALAN H WINKLE	EXECUTIVE DIRECTOR	94,536.00
PUBLIC BROADCASTING	520	PETER W MORRILL	GENERAL MANAGER	79,164.80
PUBLIC UTILITY COMMISSION	900	DENNIS S HANSEN	COMMISSIONER	82,721.60
PUBLIC UTILITY COMMISSION	900	PAUL KJELLANDER	COMMISSIONER	82,721.60
PUBLIC UTILITY COMMISSION	900	MARSHA H SMITH	COMMISSIONER	82,721.60
RACING COMMISSION	332	EUGENE O BAKER	EXECUTIVE DIRECTOR	38,867.50
REAL ESTATE COMMISSION	429	DONNA MARILYN JONES	EXECUTIVE DIRECTOR	64,272.00
SECRETARY OF STATE'S OFFICE	130	BENITO T YSURSA	SECRETARY OF STATE	82,500.00
SENATE	100	ROBERT L GEDDES	SENATOR PRESIDENT PRO TEM	18,646.00
SPECIES CONSERVATION	195	JAMES L CASWELL	ADMINISTRATOR	79,019.20
SUPT PUBLIC INSTRUSTRUCTION	170	MARILYN L HOWARD	SUPT OF PUBLIC INSTRUCTION	82,500.00
TAX APPEALS BOARD	351	SUSAN G RENFRO	DIRECTOR	63,440.00

* Daily Rate - Board Members

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS
AS OF JANUARY 3, 2005**

**EXHIBIT D
PAGE 4**

AGENCY	ORG CODE	NAME	TITLE	ANNUAL SALARY
TAX COMMISSION, STATE	352	COLEEN F GRANT	COMMISSIONER	71,718.40
TAX COMMISSION, STATE	352	DUWAYNE D HAMMOND Jr	COMMISSIONER	71,718.40
TAX COMMISSION, STATE	352	SEVERINA S HAWS	COMMISSIONER	71,718.40
TAX COMMISSION, STATE	352	LARRY C WATSON	COMMISSIONER	71,718.40
TRANSPORTATION, DEPT OF	290	DAVID S EKERN	DIRECTOR	130,000.00
TREASURER'S OFFICE	150	RON G CRANE	STATE TREASURER	82,500.00
UNIVERSITY OF IDAHO	514	TIMOTHY P WHITE	PRESIDENT	270,004.80
VETERANS SERVICES, DIV OF	444	PATRICK DUANE TEAGUE	ACTING ADMINISTRATOR	54,017.60
VETERINARY MEDICINE BOARD	435	BRADLEY K WILLIAMS	BOARD PRESIDENT *	50.00
VOCATIONAL REHAB	523	MICHAEL JOSEPH GRAHAM	ADMINISTRATOR	85,696.00
WATER RESOURCES, DEPT OF	360	KARL J DREHER	DIRECTOR	105,830.40
WOMEN'S COMMISSION	192	MARY TERESA BOGERT	DIRECTOR	20,169.24

* Daily Rate - Board Members

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 1**

NAME	AGENCY	TITLE	ANNUAL SALARY
TIMOTHY P WHITE	UNIVERSITY OF IDAHO	PRESIDENT	270,004.80
DANNY C HAWKINS	BOISE STATE UNIVERSITY	HEAD FOOTBALL COACH	243,257.00
RICHARD T JACOBSEN	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	189,363.20
DON GREGORY GRAHAM	BOISE STATE UNIVERSITY	HEAD BASKETBALL COACH	185,018.00
DONALD L BURNETT	UNIVERSITY OF IDAHO	DEAN	179,504.00
GARY K MAKI	UNIVERSITY OF IDAHO	RESEARCH FACULTY	168,313.60
STERLING WHITAKER	UNIVERSITY OF IDAHO	RESEARCH FACULTY	168,313.60
RICHARD L BOWEN	IDAHO STATE UNIVERSITY	PRESIDENT	165,240.00
ROBERT W KUSTRA	BOISE STATE UNIVERSITY	PRESIDENT	165,240.00
EUGENE A BLEYMAIER	BOISE STATE UNIVERSITY	ATHLETIC DIRECTOR	165,110.40
CHERYL B SCHRADER	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF ENGINEERING	161,220.80
DAVID E THOMPSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	159,848.00
FRANCIS H FROES	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	155,459.20
ROBERT M MAYNARD	PUB EMPLOYEE RETIREMENT	CHIEF INVESTMENT OFFICER	155,459.20
JAY D KENTON	UNIVERSITY OF IDAHO	VICE PRES FINANCE & ADMIN	155,001.60
GREGORY A BOHACH	UNIVERSITY OF IDAHO	DIR EXPMNT STAFF/ASSOC DEAN	150,300.80
SONA KARENTZ ANDREWS	BOISE STATE UNIVERSITY	VICE PRESIDENT ACADEMIC AFFAIRS, PROVOST	150,009.60
JOHN C McCORMACK Jr	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	148,428.80
JUDITH T PARRISH	UNIVERSITY OF IDAHO	DEAN	147,492.80
CHAD L MURDOCK	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	147,056.00
KELLY P PALMER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	146,036.80
RALPH D HECKARD	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	145,579.20

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 2**

NAME	AGENCY	TITLE	ANNUAL SALARY
JONATHAN CREE	IDAHO STATE UNIVERSITY	FACULTY	145,061.28
CHARLES L PETERSON	UNIVERSITY OF IDAHO	INTERIM DEAN	145,017.60
JAMES M ALCORN	INSURANCE FUND	EXECUTIVE	144,996.80
JONATHAN N LAWSON	IDAHO STATE UNIVERSITY	VICE PRESIDENT	144,622.40
CHARLES R HATCH	UNIVERSITY OF IDAHO	VICE PRESIDENT, RESEARCH	144,206.40
FREDERICK E MARSH	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,977.60
MARY BETH OSTROM	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,936.00
LINDA E CARTER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	143,020.80
DERIC V RAVSTEN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	142,854.40
SANDRA J HOFFMANN	IDAHO STATE UNIVERSITY	FACULTY	142,421.76
FRAUN FLERCHINGER	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	141,793.60
FRED S GUNNERSON	UNIVERSITY OF IDAHO	DIR, UI/IDAHO FALLS CTR HIGHER EDUCATION	141,336.00
DARYL E JONES	BOISE STATE UNIVERSITY	EXEC ASST/PROF/DIR OF INTERDISCIPLINARY STUDIES	141,107.20
BRIAN L PITCHER	UNIVERSITY OF IDAHO	PROVOST, ACADEMIC AFFAIRS	140,608.00
STEVEN R BILLINGSLEY	IDAHO STATE UNIVERSITY	DIRECTOR	140,004.80
JOHN E HAMMEL	UNIVERSITY OF IDAHO	DEAN	140,004.80
ROBERT A WHARTON	IDAHO STATE UNIVERSITY	DEAN	140,004.80
KENNETH R PROLO	IDAHO STATE UNIVERSITY	VICE PRESIDENT	138,964.80
STACY PEARSON	BOISE STATE UNIVERSITY	VICE PRESIDENT, FINANCE & ADMIN	138,008.00
JOHN C TRACY	UNIVERSITY OF IDAHO	DIRECTOR, WATER RESOURCES	137,696.00
J'DEE R WILSON	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	137,508.80
ROBERT HIROMOTO	UNIVERSITY OF IDAHO	CHAIRPERSON	137,011.20
RON L CRAWFORD	UNIVERSITY OF IDAHO	INTERIM VICE PRESIDENT	136,905.60

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 3**

NAME	AGENCY	TITLE	ANNUAL SALARY
WENDLAND BEEZHOLD	IDAHO STATE UNIVERSITY	FACULTY	136,337.36
CHRIS S PETERSEN	BOISE STATE UNIVERSITY	ASSISTANT FOOTBALL COACH	136,282.00
VINCENT JOSEPH SERIO III	BOISE STATE UNIVERSITY	DIRECTOR CLINICAL SERVICES	136,032.00
MONTE B BOISEN	UNIVERSITY OF IDAHO	CHAIRPERSON	135,865.60
STEVEN BRENT DALEY LAURSEN	UNIVERSITY OF IDAHO	DEAN	135,865.60
DEMETRIOS A KAZAKOS	UNIVERSITY OF IDAHO	CHAIRPERSON	135,345.60
NICHOLAS V HOLT	UNIVERSITY OF IDAHO	HEAD FOOTBALL COACH	135,012.80
PETER GOODWIN	UNIVERSITY OF IDAHO	DIRECTOR, ERC	135,000.00
LINDA J MORRIS	UNIVERSITY OF IDAHO	ACTING PROVOST	133,577.60
JODY WAYNE GAMBLES	UNIVERSITY OF IDAHO	RESEARCH FACULTY	132,600.00
CAROLYN H BOHACH	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	132,288.00
JOSEPH ROBERT ZELLER	UNIVERSITY OF IDAHO	DEAN	131,851.20
DAVID G STEADMAN	BOISE STATE UNIVERSITY	EXECUTIVE DIRECTOR	131,816.00
JEAN'NE M SHREEVE	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	131,788.80
BYRON DANGERFIELD	UNIVERSITY OF IDAHO	DEAN	130,748.80
DAVID S EKERN	TRANSPORTATION, DEPT OF	DIRECTOR	130,000.00
ROBERT M SPEAR	UNIVERSITY OF IDAHO	ATHLETICS DIRECTOR	130,000.00
KENT M TINGEY	IDAHO STATE UNIVERSITY	VICE PRESIDENT	128,336.00
WILLIAM C LATHEN	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF BUSINESS & ECON	128,211.20
ROBERT WILLIAM SMITH	UNIVERSITY OF IDAHO	RESEARCH FACULTY	126,817.60
DAVID BENJAMINE BEARD	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	126,131.20
GARY E MACHLIS	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	126,068.80
DENE KAY THOMAS	LEWIS CLARK STATE COLLEGE	PRESIDENT	125,000.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 4**

NAME	AGENCY	TITLE	ANNUAL SALARY
PHILLIP M EASTMAN	BOISE STATE UNIVERSITY	DEAN/PROF, COLLEGE OF ARTS & SCIENCES	124,758.40
JAY F KUNZE	IDAHO STATE UNIVERSITY	DEAN	124,009.60
JOSEPH STEINER	IDAHO STATE UNIVERSITY	DEAN	123,427.20
LARRY B HARRIS	IDAHO STATE UNIVERSITY	DEAN	123,406.40
JEANNE M CHRISTIANSEN	UNIVERSITY OF IDAHO	INTERIM DEAN	123,385.60
PAUL B BLACKER	IDAHO STATE UNIVERSITY	AFFILIATE FACULTY	122,428.80
CHARLOTTE EBERLEIN	UNIVERSITY OF IDAHO	ASSC VICE PRESIDENT/ASSC DEAN/DIRECTOR, CES	121,638.40
KENNETH JOSEPH HASS	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	121,409.60
LYNN J SKINNER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	120,036.80
PEGGY L BLAKE	BOISE STATE UNIVERSITY	VICE PRESIDENT, STUDENT AFFAIRS	119,724.80
LINDA C HATZENBUEHLER	IDAHO STATE UNIVERSITY	DEAN	119,558.40
WILLIAM M WOODHOUSE	IDAHO STATE UNIVERSITY	ASSOCIATE DIRECTOR	118,834.56
JON HARLAN VAN GERPEN	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	118,726.40
JOHN OWENS	BOISE STATE UNIVERSITY	VICE PRESIDENT, RESEARCH, PROF	118,580.80
WILLIAM E STRATTON	IDAHO STATE UNIVERSITY	DEAN & PROFESSOR	118,185.60
GLENN R WILDE	UNIVERSITY OF IDAHO	VICE PROV, LIB/IT & CIO	117,873.60
LEONARD PERRY	UNIVERSITY OF IDAHO	HEAD BASKETBALL COACH	117,312.00
JOHN L KIJINSKI	IDAHO STATE UNIVERSITY	DEAN	117,000.00
LAWRENCE F LAFRENZ	MILITARY DIVISION	ASST ADJ GENERAL	116,376.00
BARRY WILLIS	UNIVERSITY OF IDAHO	ASSOCIATE VP EDUCATNL OUTRCH	116,022.40
MICHAEL BRUCE BLANKENSHIP	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	116,001.60
JOANN H HENDERSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	115,440.00
JONATHAN A WESTPHAL	IDAHO STATE UNIVERSITY	FACULTY	115,003.20

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 5**

NAME	AGENCY	TITLE	ANNUAL SALARY
GREGORY WOOD DONOHOE	UNIVERSITY OF IDAHO	RESEARCH FACULTY	114,254.40
ROBERT RALPH STIGER	UNIVERSITY OF IDAHO	DEAN	114,192.00
MICHAEL B LASKOWSKI	UNIVERSITY OF IDAHO	RESEARCH FACULTY	113,672.00
MARK P DUNHAM	BOISE STATE UNIVERSITY	DIRECTOR GOV'T RELATIONS/INTERIM VP	113,630.40
COREY D SCHOU	IDAHO STATE UNIVERSITY	FACULTY	113,235.20
JOHN S MORRIS	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	113,193.60
A LARRY BRANEN	UNIVERSITY OF IDAHO	ASSOC VICE PRESIDENT, RSRCH & OUTRCH	112,611.20
LARRY J FORNEY	UNIVERSITY OF IDAHO	ACADEMIC CHAIRPERSON	112,611.20
LOWELL H MILES	UNIVERSITY OF IDAHO	RESEARCH ENGINEER, SR	112,216.00
JAMES E SENTER	IDAHO STATE UNIVERSITY	DIRECTOR	112,216.00
PETER R GRIFFITHS	UNIVERSITY OF IDAHO	CHAIRPERSON	112,112.00
RUSSEL JACOB BAKER	BOISE STATE UNIVERSITY	CHAIRMAN/PROFESSOR	112,008.00
TRUDY JANE ANDERSON	UNIVERSITY OF IDAHO	DEAN	111,633.60
DIANE K SCHOOLEY-PETTIS	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/PROFESSOR	111,612.80
JAMES S MACDONALD	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	111,404.80
MICHAEL A STOCKSTILL	BOISE STATE UNIVERSITY	DEAN/COORDINATOR OF OUTREACH	110,947.20
JAMES TERRY GIRVAN	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	110,801.60
RAND CHARLES LEWIS	UNIVERSITY OF IDAHO	DIRECTOR, MARTIN PEACE INST	110,718.40
CHRISTINE GR HAHN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, EPIDEMIOLOGIST	110,260.80
WUDNEH ADMASSU	UNIVERSITY OF IDAHO	CHAIRPERSON	110,136.00
JO ELLEN DINUCCI	BOISE STATE UNIVERSITY	OFFICER-EXEMPT	110,011.20
MATTHEW J HAERTZEN	INVESTMENT BOARD	INVESTMENT MANAGER	110,011.20
GARY L SAYLER	MILITARY DIVISION	ASST ADJ GENERAL AIR	109,907.20

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 6**

NAME	AGENCY	TITLE	ANNUAL SALARY
RANAYE J MARSH	IDAHO STATE UNIVERSITY	DEAN	109,553.60
LARRY J BARNHARDT	BOISE STATE UNIVERSITY	DEAN/PROFESSOR	109,158.40
JOHN R PELTON	BOISE STATE UNIVERSITY	DEAN/GRADUATE COLLEGE, PROF	109,054.40
JENNIFER C FISHER	IDAHO STATE UNIVERSITY	DEAN	108,680.00
ROBIN A DODSON	IDAHO STATE UNIVERSITY	OFFICER - EXEMPT	108,139.20
R TERRY BOWYER	IDAHO STATE UNIVERSITY	CHAIRMAN-PROFESSOR	108,014.40
DAVID E O'NEILL	BOISE STATE UNIVERSITY	EXECUTIVE DIRECTOR	108,014.40
JIMMY D ROSS	TRANSPORTATION, DEPT OF	STATE HIGHWAY ADMINISTRATOR	107,744.00
DONALD C THILL	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	107,681.60
GARY W STIVERS	EDUCATION BOARD	EXECUTIVE DIRECTOR	107,099.20
TOURA J ASSEFI	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	106,932.80
KIRK SMITH	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/ASSOCIATE PROFESSOR	106,828.80
HOWARD S PEAVY	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	106,620.80
JOHN F KANE	MILITARY DIVISION	ADJUTANT GENERAL	106,537.60
DOUGLAS F COVEY	IDAHO STATE UNIVERSITY	DEAN	106,371.20
KARL J DREHER	WATER RESOURCES, DEPT OF	DIRECTOR	105,830.40
GENE A MERRELL	UNIVERSITY OF IDAHO	AVP, RSRCH/CHF TECH TRSFR	105,705.60
GERALD F SCHROEDER	JUDICIAL BRANCH	CHIEF SUPREME COURT JUSTICE	105,668.00
RANDY GAINES	IDAHO STATE UNIVERSITY	CHIEF INFORMATION OFFICER	105,601.60
RUPRECHT MACHLEIDT	UNIVERSITY OF IDAHO	INTERIM DEPT CHAIR	105,081.60
JOHN A FERNANDEZ	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	105,041.00
THOMAS J BEAUCLAIR	CORRECTIONS, DEPT OF	DIRECTOR	105,019.20
PAUL WAYNE WINTERROWD	UNIVERSITY OF IDAHO	RESEARCH ENGINEER	104,998.40

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 7**

NAME	AGENCY	TITLE	ANNUAL SALARY
KARL KURTZ	HEALTH & WELFARE, DEPT OF	DIRECTOR	104,977.60
JOHN A MILLER	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	104,936.00
NEILL P PILAND	IDAHO STATE UNIVERSITY	FACULTY	104,624.00
BETH HUDNALL STAMM	IDAHO STATE UNIVERSITY	DIRECTOR	104,624.00
THOMAS F GESELL	IDAHO STATE UNIVERSITY	FACULTY	104,457.60
ROBERT N STEELE	UNIVERSITY OF IDAHO	EXEC DIR, TRUSTS & INVESTMT	104,353.60
MARTIN E SCHIMPF	BOISE STATE UNIVERSITY	ASSOCIATE DEAN/PROFESSOR	104,270.40
ROGER BURDICK	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
DANIEL THOMAS EISMANN	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
JIM JONES	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
LINDA COPPLE TROUT	JUDICIAL BRANCH	SUPREME COURT JUSTICE	104,168.00
RONALD W HARDY	UNIVERSITY OF IDAHO	AQUACULTURE DIRECTOR	104,020.80
KEVIN SATTERLEE	BOISE STATE UNIVERSITY	ASSOCIATE VICE PRESIDENT FOR PLANNING	104,020.80
RICHARD GLEN ALLEN	UNIVERSITY OF IDAHO	RESEARCH FACULTY	104,000.00
JO ELLEN FORCE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	103,937.60
PAUL S CADY	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	103,646.40
RAYMOND DACEY	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	103,480.00
BOB HIERONYMUS	UNIVERSITY OF IDAHO	DIRECTOR UNIV COMM/MRKTG	103,355.20
KENNETH A SMITH	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	103,292.80
RONALD SOLBRIG	IDAHO STATE UNIVERSITY	PHYSICIAN	103,240.80
SERGIO A GUTIERREZ	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00
KAREN L LANSING	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00
DARREL R PERRY	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	103,168.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

**EXHIBIT E
PAGE 8**

NAME	AGENCY	TITLE	ANNUAL SALARY
JOSEPH J GEIGER	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	102,856.00
BRADLEY H HALL	IDAHO STATE UNIVERSITY	GENERAL COUNSEL	102,772.80
CLIVE JAMES STRONG	ATTORNEY GENERAL'S OFFICE	DEPUTY ATTORNEY GENERAL	102,752.00
MARGRIT VONBRAUN	UNIVERSITY OF IDAHO	ASSOCIATE DEAN, GRAD STUDIES	102,523.20
SUNIL SHARMA	UNIVERSITY OF IDAHO	CHAIRPERSON	102,315.20
MARGARET J MILLER	BOISE STATE UNIVERSITY	INTERIM DEAN, COLLEGE OF EDUCATION/PROFESSOR	102,256.00
GREGORY A RAYMOND	BOISE STATE UNIVERSITY	DIRECTOR/PROFESSOR	102,232.00
RICHARD A BATTAGLIA	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	102,003.20
RONALD E SMITH	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	102,003.20
DALE GOBLE	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	101,816.00
MARK D ANDERSON	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	101,753.60
WILLIAM A ROBERTSON	EASTERN IDAHO TECH COLLEGE	PRESIDENT	101,753.60
DONALD L CRAWFORD	UNIVERSITY OF IDAHO	DIRECTOR, ENV SCIENCES PROGRAM	101,670.40
HARVEY L HUGHETT	UNIVERSITY OF IDAHO	DIRECTOR INSTITUTIONAL MEDIA SERVICES	101,524.80
JACK L DAWSON	UNIVERSITY OF IDAHO	DEAN	101,358.40
JOHN J HASKO	UNIVERSITY OF IDAHO	DIRECTOR, LAW LIBRARY	101,025.60
AMANDA HORTON	BOISE STATE UNIVERSITY	UNIVERSITY COUNSEL	100,963.20
KENNETH RUSSELL HARRIS	UNIVERSITY OF IDAHO	ADMINISTRATIVE FINANCIAL SPLST	100,942.40
VAUGHN L CULBERTSON	IDAHO STATE UNIVERSITY	CHAIRMAN-ASSOC PROFESSOR	100,880.00
JAMES RICHARD BUFFENBARGER	BOISE STATE UNIVERSITY	ASSOCIATE PROFESSOR	100,817.60
STEPHANIE L WITT	BOISE STATE UNIVERSITY	ASSOC VP ACADEMIC AFFAIRS/PROFESSOR	100,817.60
JOHN A McALLISTER	COMMERCE & LABOR, DEPT OF	ADMINISTRATOR FISCAL & INFORMATION SERVICES	100,630.40
TIMOTHY CHARLES CHENOWETH	BOISE STATE UNIVERSITY	ASSISTANT PROFESSOR	100,464.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY
GREATER THAN OR EQUAL TO \$98,500
AS OF JANUARY 3, 2005**

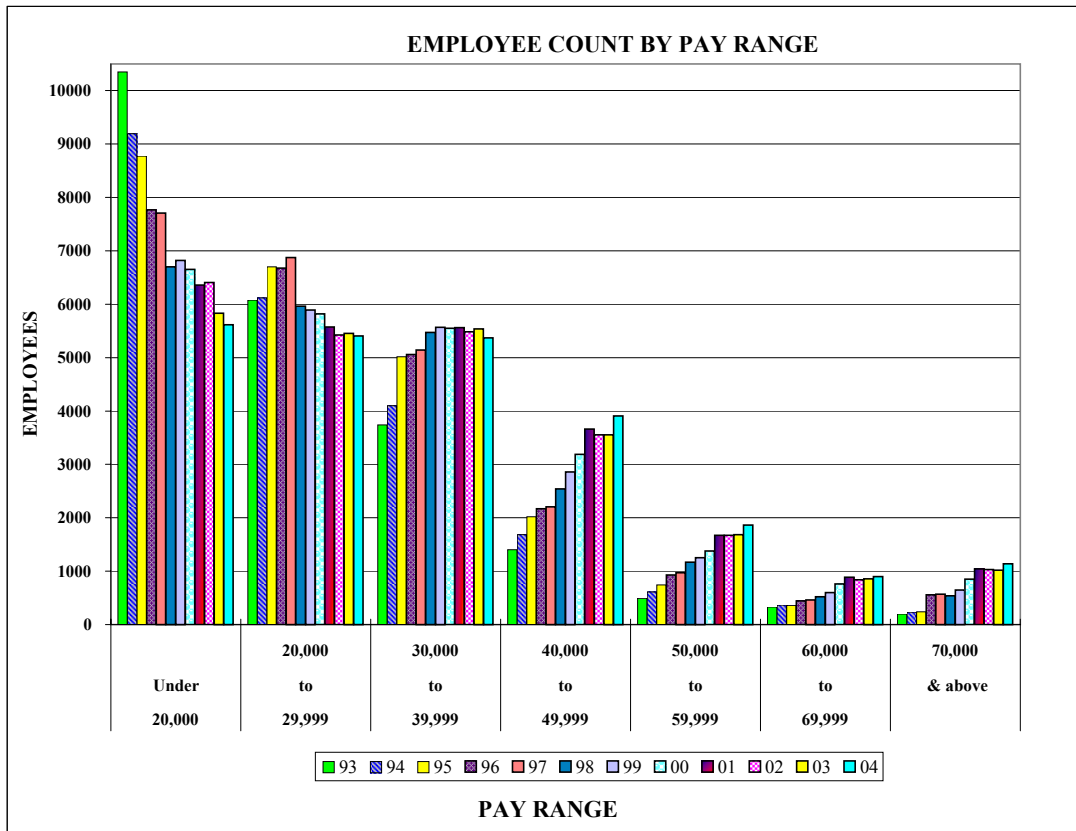
**EXHIBIT E
PAGE 9**

NAME	AGENCY	TITLE	ANNUAL SALARY
PATRICIA L HARTZELL	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	100,276.80
PAUL W OMAN Jr	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	100,214.40
ALTON G CAMPBELL	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	100,110.40
LARRY STAUFFER	UNIVERSITY OF IDAHO	DIRECTOR ENGINEERING EDUCATION - BOISE	99,756.80
D S NAIDU	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	99,736.00
KERRY PAUL REESE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	99,611.20
JAMES C HERNDON	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
CHARLES W HOSACK	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
JAMES C MORFITT	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
NORMAN R SMITH	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
JOHN R STEGNER	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
PATRICIA A TOBIAS	JUDICIAL BRANCH	ADMINISTRATIVE DIRECTOR	99,132.00
DARLA S WILLIAMSON	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
RODERICK BARRY WOOD	JUDICIAL BRANCH	DISTRICT JUDGE	99,132.00
STEVEN HUFFAKER	FISH & GAME, DEPT OF	DIRECTOR	99,091.20
PAUL BAHNSON	BOISE STATE UNIVERSITY	CHAIRMAN/ASSOC PROFESSOR	98,758.40
JEAN MARIE BOKELMANN	IDAHO STATE UNIVERSITY	PHYSICIAN	98,707.44
JEAN A TEASDALE	UNIVERSITY OF IDAHO	ASSOCIATE DEAN, RSRCH & OUTRCH	98,592.00
DENISE M SMITH	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	98,571.50
DIRK A KEMPTHORNE	GOVERNOR'S OFFICE	GOVERNOR	98,500.00

NOTE: Non-elected and non-appointed salaries based on 2080 hours

**EMPLOYEE PAY RANGE
1993 THRU 2004**

EXHIBIT F



GOVERNOR'S PAY RANGE SINCE 1984

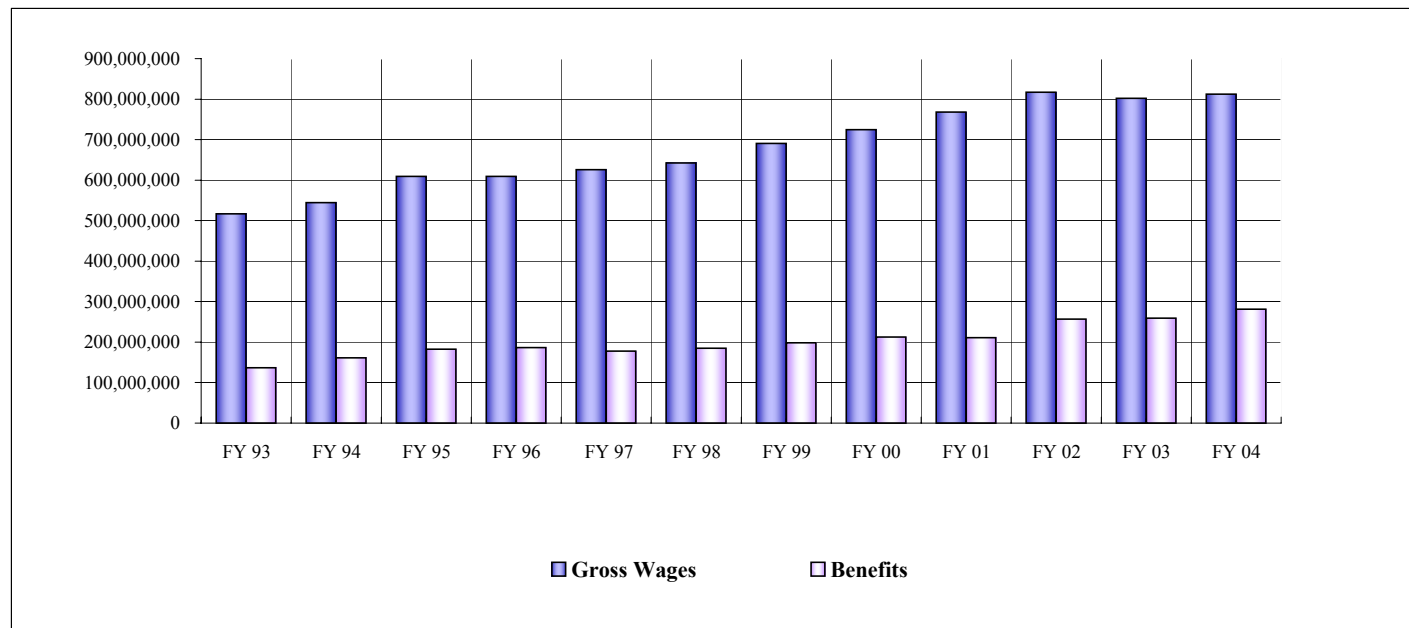
YEAR	GOV'S ANNUAL SALARY	HIGHEST PAID EMPLOYEE	# of EMPLOYEES PAID MORE THAN THE GOVERNOR
1984	\$50,000	\$63,400.00	47
1985	\$50,000	\$71,656.00	90
1986	\$50,000	\$75,649.00	150
1987	\$55,000	\$61,776.00	71
1988	\$55,000	\$81,952.00	108
1989	\$55,000	\$91,436.80	194
1990	\$55,000	\$105,851.20	310
1991	\$75,000	\$108,492.80	38
1992	\$75,000	\$122,740.80	53
1993	\$75,000	\$124,051.20	71
1994	\$75,000	\$124,550.40	101
1995	\$85,000	\$129,555.36	47
1996	\$85,000	\$132,828.80	64
1997	\$85,000	\$136,198.40	132
1998	\$85,000	\$136,198.40	142
1999	\$92,500	\$146,577.60	82
2000	\$95,500	\$160,014.40	81
2001	\$98,500	\$167,065.60	97
2002	\$98,500	\$176,592.00	148
2003	\$98,500	\$176,758.40	166
2004	\$98,500	\$270,004.80	202

SUMMARY OF STATEWIDE COSTS FY'93-FY'04

EXHIBIT G

FISCAL YR	GROSS	FICA	RETIREMENT	WK COMP	SUI	DHR FEES	EAP	HEALTH	LIFE INS	TOTAL
FY 1993	517,138,525.80	37,962,602.26	51,057,265.13	4,126,429.61	846,551.01	1,906,745.18	630,237.91	35,516,229.59	4,685,825.83	653,870,412.32
FY 1994	544,140,987.32	39,915,217.47	57,434,425.96	5,262,727.50	889,583.79	2,017,935.60	679,035.36	50,638,457.56	4,665,219.84	705,643,590.40
FY 1995	609,455,450.38	44,814,856.11	69,461,192.90	6,121,533.89	1,501,297.80	2,278,470.68	716,640.10	52,708,206.82	4,791,937.78	791,849,586.46
FY 1996	609,257,960.02	44,814,494.54	70,829,442.12	5,988,483.54	1,994,830.14	2,251,929.73	745,675.94	54,699,549.60	4,964,433.86	795,546,799.49
FY 1997	625,878,919.60	46,201,438.21	72,744,743.95	5,816,122.92	2,370,569.86	2,239,802.21	762,822.99	42,333,397.57	5,070,430.45	803,418,247.76
FY 1998	642,156,760.27	47,077,604.82	68,124,513.67	4,956,089.15	1,155,337.64	2,337,134.04	719,598.53	55,558,519.65	5,183,054.51	827,268,612.28
FY 1999	690,259,275.94	50,567,906.99	69,857,915.40	4,235,998.66	2,265,207.78	2,451,363.89	726,067.86	62,500,804.94	5,926,336.56	888,790,878.02
FY 2000	724,617,655.40	53,076,641.41	73,333,498.76	4,915,328.15	2,198,795.59	2,387,588.97	750,264.89	69,766,908.22	5,933,261.39	936,979,942.78
FY 2001	767,663,624.07	56,078,747.07	55,458,908.99	5,592,595.57	2,203,308.03	2,293,887.28	*	81,352,855.50	8,097,365.93	978,741,292.44
FY 2002	816,825,571.19	59,709,214.43	83,228,618.05	7,767,084.37	2,121,126.53	2,329,028.95	*	92,954,312.12	8,570,534.51	1,073,505,490.15
FY 2003	801,640,571.82	58,484,438.85	81,565,763.57	9,045,453.81	2,009,973.51	2,329,517.35	*	97,489,576.50	8,358,901.01	1,060,924,196.42
FY 2004	811,995,278.26	59,028,354.57	83,200,040.40	10,475,725.70	2,881,920.70	2,644,946.94	*	114,281,528.05	8,430,424.61	1,092,938,219.23

TOTAL PAYROLL COSTS FY'93-FY'04



**STATE OF IDAHO
COUNT OF ACTIVE EMPLOYEES
IN MULTIPLE AGENCIES
JANUARY 3, 2005**

EXHIBIT H

CALENDAR YEAR	Number of Employees in Multiple Agencies
2005	135
2004	131
2003	137
2002	134
2001	132
2000	111
1999	91
1998	87
1997	99
1996	145